



Crown Resorts Limited

Occupational Health & Safety Policy

Crown Resorts Limited ACN 125 709 953

A public company limited by shares

1. Our Commitment

Crown Resorts Limited (**Crown**) is committed to protecting the health and safety of the people who work with us, and the people who visit and use our facilities. This commitment is integral to the way we do business.

2. Our Framework

Crown will develop, implement and maintain systems for health and safety which will enable us to:

- Meet our legal obligations;
- Identify and control risks to our employees, contractors and the community;
- Involve our employees in the health & safety of their workplace through open consultation and communication;
- Ensure that our employees and contractors are trained and supervised to perform their tasks safely; and
- Regularly audit and report health and safety performance against measurable objectives and targets.

3. Our Behaviour

Crown will:

- Consistently demonstrate leadership and commitment to health & safety;
- Encourage behaviours that promote a culture of inclusion, community, accountability, respect and continuous improvement in health, safety & wellbeing;
- Provide appropriate rehabilitation programs that ensure a timely return to work and the wellbeing of our people; and
- Value and promote the balance between work and lifestyle.