



# Crown Resorts Limited

## Health, Safety and Wellbeing Policy

Crown Resorts Limited ACN 125 709 953  
A public company limited by shares

## 1. Background

This Policy sets out the workplace health and safety framework at Crown which enables Crown to protect the health, safety and wellbeing of our employees and contractors, and the people who visit our properties.

## 2. Application of this Policy

This Policy applies to all employees and contractors of Crown Resorts Limited and its wholly owned subsidiaries (**Crown**).

## 3. Our Commitment

Crown is committed to protecting the health, safety and wellbeing of our employees and contractors, and the people who visit our properties. This commitment is integral to the way we do business.

## 4. Workplace Health and Safety Framework

Crown will develop, implement and maintain a workplace health and safety framework and systems which comply with applicable laws, regulations and standards and which will enable us to:

- identify and control risks to our employees and contractors, and the people who visit our properties;
- demonstrate leadership and commitment to health, safety and wellbeing;
- involve our employees and contractors in the health & safety of their workplace through open consultation and communication;
- provide appropriate rehabilitation programs that enable a timely return to work and the wellbeing of our people;
- ensure that our employees and contractors are appropriately trained and supervised to perform their tasks safely; and
- encourage behaviours that promote a culture of inclusion, community, accountability, respect and continuous improvement in health, safety and wellbeing;
- value and promote the balance between work and lifestyle; and
- regularly audit and report internally on health and safety performance against measurable objectives and targets.

## 5. Regular Review of Policy

Crown, through its Safety & Sustainability Committee and the Board of Directors, will review this Policy as required from time to time to ensure that it continues to be appropriate for Crown and its businesses.